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## JOB DESCRIPTION

**POSITION TITLE:** OT Cybersecurity Specialist  
**BUSINESS UNIT:** Asset Management  
**LOCATION:** Madrid  
**REPORTS TO:** Head of Asset Management

### OVERVIEW:

We are a global operator committed to be at the forefront of the global energy transition.

In our mission to lead the transformation of the energy market, we are currently looking for an OT Cybersecurity Specialist to support our Asset Management team.

### RESPONSIBILITIES:

As part of the Asset Management this position will be accountable for the following tasks:

Support Cybersecurity Projects:

- Assist in the implementation of cybersecurity projects related to OT systems. Monitor and improve the global OT cyber security program that governs all FRV entities.
- Collaborate with the project team to ensure timely and efficient execution. Manage, mentor, and develop a global team of cybersecurity operations professionals.
- Contribute to defining project objectives, scope, and deliverables.
- Configure, test, document and implement new or upgrades to security processes, controls or products, in collaboration with cross-organizational internal and external teams
- Assure that plant operations and cyber security management processes are performed in an audit-capable manner
- Help monitor project progress and identify potential risks.

Assist in OT System Design and Security:

- Support the design and implementation of secure and efficient OT systems for PV and BESS plants.
- Assist in developing system architectures and integration plans.
- Assist in testing, troubleshooting, and optimizing OT systems.
- Follow cybersecurity standards and best practices in system design.
- Serve as a technical liaison between the IT, OT and facilities technical personnel to ensure production facilities, operations and systems are following security best practices.



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Participate in Risk Assessments:

- Contribute to risk assessments for OT systems to identify vulnerabilities.
- Help evaluate potential risks and recommend mitigation measures.
- Assist in implementing security controls and procedures.
- Implement and maintain the ISMS, policies, procedures, and technology changes.
- Other ad-hoc duties.

**QUALIFICATION AND EXPERTISE:**

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- 5 years experience in IT/OT industry, working on systems engineering and cyber security systems
- Working knowledge of cybersecurity policies and standards related to OT/ICS/SCADA.
- Strong knowledge of network security, endpoint security, and identity security concepts.
- Strong understanding of ISO 27001 and NIST Cyber Security Framework.
- Knowledge of cybersecurity frameworks and standards (i.e. IEC63443).
- Project management skills, good communication skills, and stakeholder engagement in a matrix organization.
- Advanced level of English, both spoken and written.

**SOFT SKILLS:**

- Strong analytical and problem-solving skills
- Great communication skills
- Proactive
- Innovate
- Team player

FRV is an equal-opportunity employer. At FRV we celebrate diversity and are committed to creating an inclusive environment for all employees.

The decision to hire or discharge in this process will be based on skills and competences alignment to the role's requirements.