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## QUALITY, HEALTH AND SAFETY AND ENVIRONMENT MANAGEMENT POLICY

**Fotowatio Renewable Ventures (FRV)**, as a leading company in the supply of comprehensive solutions for clean and renewable energy worldwide, is committed to the quality, health and safety of workers and the environment management in its main activities **sponsorship, basic engineering, supervision, maintenance and operation of renewable energy plants.**

This Policy provides a framework to establish and review **FRV's** quality, health, safety and environment management objectives, in accordance with the following commitments:

### **Excellence**

Manage excellence in all activities under a common perspective that guarantees compliance with economic and financial objectives in line with the rest of the commitments.

### **Customer and stakeholder focused management.**

Guiding the management and organization actions to the identification, and continuous and balanced achievement of the requirements, needs and expectations of customers and stakeholders, complying as well with legal, regulatory, contractual and other subscribed requirements.

### **Competitiveness and long-term success.**

The objective is to achieve the competitiveness and success of the organization through the continuous optimization of the global business process and the efficient management of the company, aligning the objectives with its mission, and deploying and executing them consistently, minimizing the resources used.

### **Quality and continuous improvement.**

Pursue and allow quality and continuous improvement of working conditions, health and safety of our workers, client satisfaction and the respect and care for the environment, in all facets of the activities of **FRV** to improve overall performance of the organization.

### **Environmental management**

Encourage the efficient consumption of material, energy and hydrological resources, waste, spills and air emissions management, and reduce the impact on biodiversity and social environment, throughout the life cycle of **FRV** activities, with the aim of minimizing the environmental impact of our activities and the effects on climate change by way of circular economy and efficient energy best practices.

### **Training and development**

Provide people with the necessary knowledge and skills for the performance of their activity and allow them to grow and impulse their professional development.

Promote a work environment that allows professional development and facilitates the personal expectations satisfaction of all workers.

Foster the creativity of people as a basic element to seek innovation in products, processes, services and management systems of the organization.



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**People participation**

Disseminate all aspects of the organization's policy and management to all the employees , seeking success and sustainability through individual and collective commitment.

**Occupational Health and Safety Management**

Ensure health and safety work conditions, to prevent injuries and the deterioration of the health of the workers, by eliminating dangers and reducing the risks that exist in the execution of FRV activities.

Guarantee consultation and participation of employees in agreement with the regulatory framework applicable.

**Risk management**

Ensure that the relevant risks are identified, evaluated and eliminated or reduced to a minimum acceptable level.

**Extension to all stakeholders**

Collaborate with other agents in the value chain, customers and suppliers, interested parties and society in general and extend the principles of this policy, seeking sustainable development and shared benefit.

Senior Management is responsible for involving, managing and supporting all employees and stakeholders of the company to contribute in the application of the principles of this Quality, Health and Safety and Environment Management Policy.

**In Madrid on February 26, 2020**

**CEO of Fotowatio Renewable Ventures**

Daniel Sagi-Vela